

No. 4003-3Lab-78/1803.—In pursuance of the provision of section 17 of the Industrial Dispute Act, 1937 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workmen and the management of M/s. U. Kay Builders Pvt. Ltd., Mathura Road, Ballabgarh.

BEFORE SHRI NATHU RAM SHARMA, PRESIDING OFFICER,  
INDUSTRIAL TRIBUNAL, HARYANA, FARIDABAD

Reference No. 6 of 1978

between

SHRI CHHAUNI, WORKMAN AND THE MANAGEMENT OF M/S. U.  
KAY BUILDERS PRIVATE LIMITED, MATHURA ROAD, BALLABGARH

Present—

Shri Hari Singh Yadav, for the workman.  
Nemo, for the management.

#### AWARD

By order No. ID/1365, dated 13th January, 1978, the Governor of Haryana, referred the following dispute between the management of M/s. U. Kay Builders Private Limited, Mathura Road, Ballabgarh and its workman Shri Chhauni to this Tribunal, for adjudication in exercise of the powers conferred by clause (d) sub-section (1) of section 10 of the Industrial Disputes Act, 1947.

Whether the termination of services of Shri Chhauni was justified and in order ?  
If not, to what relief is he entitled ?

On receipt of the order of reference notices were issued to the parties. Both the parties have been served with notice. The workman appeared but the management did not appear. *Ex parte* proceedings were ordered against the management and the case was fixed for *ex parte* evidence of the workman. The workman examined himself as his own witness who stated that the management terminated his services illegally without any fault and without charge sheeting the workman concerned. I believe in the statement of the workman. I, therefore, give my award as follows :—

That the termination of services of the workman concerned was neither justified nor in order. He is entitled to reinstatement with continuity of service and with full back wages.

Dated the 30th March, 1978.

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.

— — — — —  
No. 294, dated the 31st March, 1978.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

Dated the 31st March, 1978.

NATHU RAM SHARMA,  
Presiding Officer,  
Industrial Tribunal, Haryana,  
Faridabad.